

## Repost

<b>Opening Date:</b>	June 24, 2010	<b>Closing Date:</b>	Open until filled
<b>Job Title:</b>	Lead Programmer Analyst	<b>Position Type:</b>	Regular Full Time
<b>PIN:</b>	049348	<b>FLSA Status:</b>	Exempt
<b>Location:</b>	Judicial Information Systems Annapolis, Maryland	<b>Grade/Entry Salary:</b>	T12 \$56,087 - \$67,285 (Depending on Qualifications)
<b>Financial Disclosure:</b>	Yes		

### Regular State employees subject to promotion/demotion policy

**Essential Functions:** This position works closely with Senior Systems Analysts developing and supporting new applications in support of Judicial Information Systems software development and Judiciary's business functions. Responsible for maintaining the existing legacy software applications and serves as the point of contact regarding support issues and technical support. The position leads a team of programmer analysts in the areas of analyzing, coding, testing, debugging, and implementation to ensure code is developed according to technical specifications prescribed by Senior System Analysts. Conducts peer review to validate the development approach conforms to Systems Requirements Specifications. Position mentors as well as provides technical assistance to programmers and analysts during all stages of the System Development Life Cycle. Provides production issue resolution through troubleshooting, gathering information, communicating with other technical teams and determining the best approach to resolve technical issues.

**Education:** Bachelor's Degree from an accredited college or university in Computer Science, Management Information Systems, or other information technology field.

**Experience:** Five years of experience designing, developing, testing, implementing and maintaining application software in COBOL and CICS with two years experience in a team lead role providing technical solutions.

**Note:** Additional work experience as specified above may be substituted for the education requirement on a year for year basis for up to four years of the required education.

**Preferred:** Knowledge of client/server architecture. Experience with SQL and JAVA/J2EE platforms.

**Skills/Abilities:** Strong knowledge in IMS and relational database design and functionality and be able to write complex batch and online applications to access such databases. MQ Series and LU6.2 experience a plus. Must have the aptitude for assessing data transfer solutions via Oracle and DataStage. Knowledge of the functions and capabilities of multipurpose and multi-tasking computer systems and related data communication systems. Ability to work independently and as a team leader. Ability to be a creative thinker and self motivated. Ability to learn, understand and adapt to changing complex information technology principles, theories and solutions. Strong analytical, troubleshooting and technical problem solving skills. Ability to communicate effectively both orally and in writing. Ability to establish and maintain effective working relationships with peers, users, system analyst, business analysts and consultants. Ability to perform all essential functions of the position.

**Please submit a Maryland Judiciary employment application (unsigned applications will not be accepted) or resume and cover letter stating position title. Materials must be received at the address below by 5:00 p.m. on the closing date. The Human Resources Department does not accept faxes and will not be responsible for applications or resumes sent to any other address.**

**Maryland Judiciary  
Human Resources Department  
580 Taylor Ave., Bldg. A-1  
Annapolis, MD 21401  
Email: [jobs@mdcourts.gov](mailto:jobs@mdcourts.gov) (Zip files not accepted)**

**The Maryland Judiciary is a drug free workplace and an equal opportunity employer, committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin or disability. Applicants who need accommodation for an interview should request this in advance. The candidate selected for this position will be subject to a background check. Employees must be United States citizens or eligible to work in the United States.**